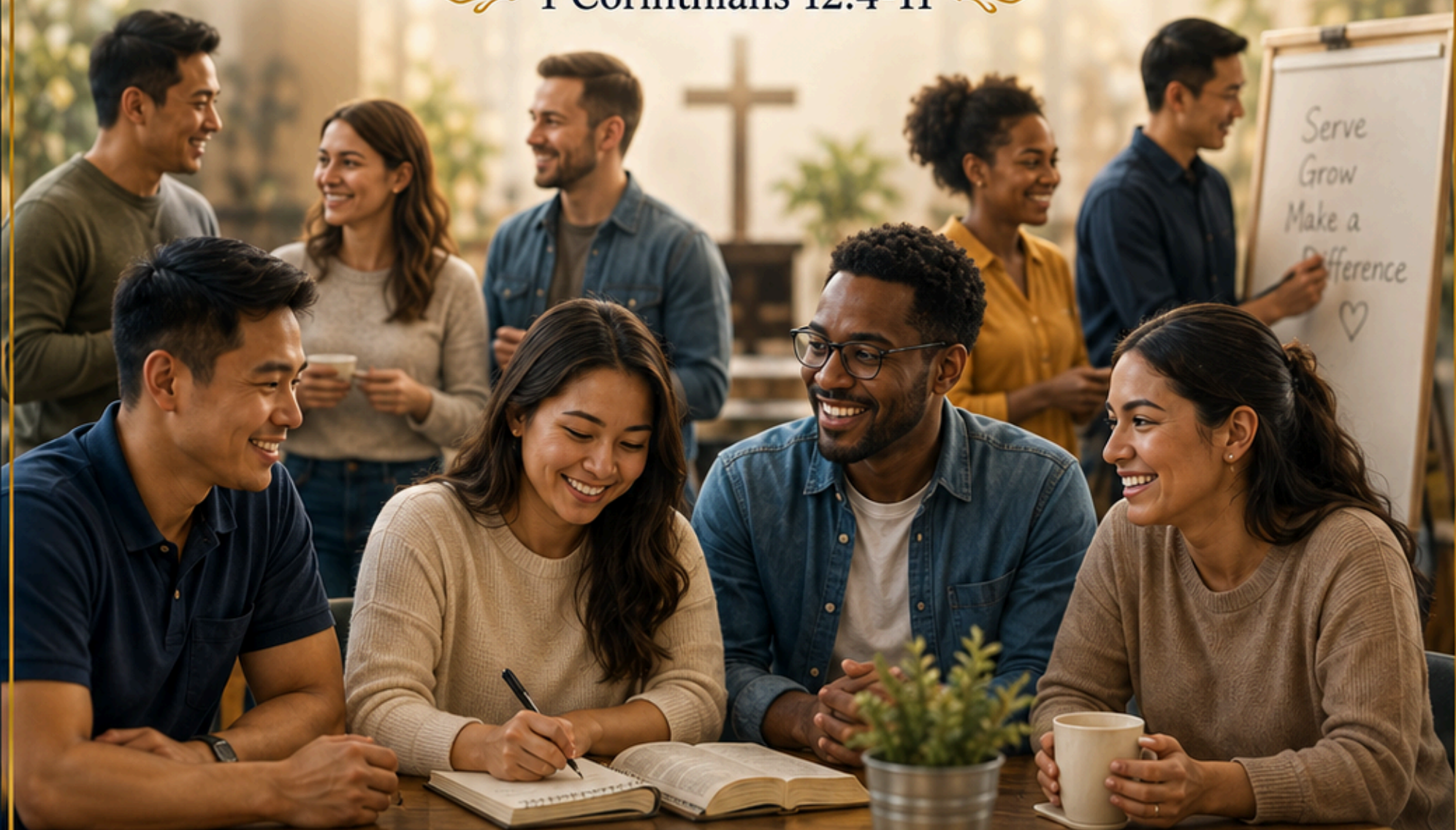


SPIRITUAL GIFTS ASSESSMENT

A Practical Guide to Discovering Your Ministry Fit

✿ 1 Corinthians 12:4-11 ✿



SPIRITUAL GIFTS ASSESSMENT

Created & Developed by Pastor Rey Bacarisas Ebalang

Family Life Community Church (FLCC) | Union City, California



WELCOME & TABLE OF CONTENTS

Overview and Guide

Welcome! This is not a school test.

There are no wrong answers.
Just choose what sounds most like you.

God made every person different.
Some love helping. Some love teaching.
Some love praying. Some love organizing.
Some quietly serve behind the scenes.
All of these matter.

You don't need to be good at everything.
You don't need to be like anyone else.
If you need help reading a question,
someone can read it with you.

This assessment doesn't assign you
a spiritual gift. It simply gives clues—
confirmed through Scripture, prayer,
serving, fruit, community, and the
Holy Spirit.

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BEFORE WE BEGIN

Ability vs. Skill vs. Spiritual Gift



NATURAL ABILITY

What you can naturally do.
These are things that come easily to you,
even without much practice.
Examples: sing, draw, communicate,
build, solve problems.



LEARNED SKILL

What you've learned over time.
These are things you can do well because
you studied, practiced, or gained experience.
Examples: teach, cook, use technology,
manage money, repair things.



SPIRITUAL GIFT

How the Holy Spirit empowers you to
strengthen others.
These are Spirit-enabled abilities given to
believers for the good of Christ's body.
Examples: teaching, encouragement,
leadership, helps, mercy, faith.



**Not every talent is a spiritual gift—
but God uses all of it when surrendered to Him.**



The question is: How can God use me to help someone else?



LEVEL 1 ASSESSMENT – HELPING & ENCOURAGING

Personal Evaluation Checklist

HELPING	NO	SOMETIMES	YES
1. I notice when someone needs help.	☐	☐	☐
2. I don't mind doing small jobs.	☐	☐	☐
3. I help even when no one sees.	☐	☐	☐
4. Helping someone makes me happy.	☐	☐	☐
★ <i>Possible strengths:</i> Serving • Helping • Hospitality			

ENCOURAGING	NO	SOMETIMES	YES
1. I notice discouraged people.	☐	☐	☐
2. I like giving hope.	☐	☐	☐
3. People talk to me about problems.	☐	☐	☐
4. I like saying, "Don't give up."	☐	☐	☐
★ <i>Possible strengths:</i> Encouragement • Caring • Member Care			



REFLECT AND PRAY

Ask God to show you how He can use your helping and encouraging nature to bless others.



LEVEL 1 ASSESSMENT – TEACHING & LEADING

Personal Evaluation Checklist

	NO	SOMETIMES	YES
TEACHING			
I enjoy learning.	☐	☐	☐
I like explaining things clearly.	☐	☐	☐
I enjoy learning God's Word.	☐	☐	☐
People understand when I explain.	☐	☐	☐
<i>Possible strengths: Teaching • Bible Discussion • Discipleship</i>			
LEADING			
I help people get started.	☐	☐	☐
I enjoy bringing people together.	☐	☐	☐
People look to me for direction.	☐	☐	☐
I'm willing to take responsibility.	☐	☐	☐
<i>Possible strengths: Leadership • Coordination • Facilitating</i>			



REFLECT AND PRAY

Ask God to show you how He can use your teaching or leadership to build His church.

LEVEL 1 ASSESSMENT – CARING, MEETING PEOPLE, PRAYER & ORGANIZING

Personal Evaluation Checklist



1. CARING

	NO	SOMETIMES	YES
I notice when someone is missing.	☐	☐	☐
I check on hurting people.	☐	☐	☐
I enjoy listening.	☐	☐	☐
I don't like seeing someone alone.	☐	☐	☐

Possible strengths:
Caring • Shepherding • Visitation



2. MEETING PEOPLE

	NO	SOMETIMES	YES
I enjoy meeting new people.	☐	☐	☐
I invite people to church.	☐	☐	☐
I can start conversations.	☐	☐	☐
I want people to know Jesus.	☐	☐	☐

Possible strengths:
Outreach • Evangelism • Hospitality



3. PRAYER

	NO	SOMETIMES	YES
I want to pray when someone shares a problem.	☐	☐	☐
I believe God works in difficult situations.	☐	☐	☐
People ask me to pray.	☐	☐	☐
I enjoy praying for others.	☐	☐	☐

Possible strengths:
Prayer • Faith • Intercession



4. ORGANIZING

	NO	SOMETIMES	YES
I like preparing things.	☐	☐	☐
I notice forgotten details.	☐	☐	☐
I enjoy planning.	☐	☐	☐
I like helping things run smoothly.	☐	☐	☐

Possible strengths:
Administration • Organization • Coordination



LEVEL 2 ASSESSMENT

What Others See and What People Ask

1

WHAT OTHERS SEE IN ME

- ☐ You helped me.
- ☐ You encouraged me.
- ☐ You explain things clearly.
- ☐ You're a good listener.
- ☐ Thank you for praying.
- ☐ You're organized.
- ☐ You're dependable.
- ☐ You make people feel welcome.
- ☐ You should teach.
- ☐ You're good at leading.
- ☐ You really care about people.
- ☐ You're good with new people.
- ☐ You have strong faith.
- ☐ I can trust you.



Sometimes
others see our
strengths before
we do.

2

WHAT DO PEOPLE ASK ME TO DO?

- | | |
|---|--|
| ☐ Pray for them | ☐ Invite people |
| ☐ Help practically | ☐ Teach |
| ☐ Listen | ☐ Help with children or youth |
| ☐ Explain something | ☐ Help seniors |
| ☐ Organize something | ☐ Help with technology or music |
| ☐ Lead something | ☐ Prepare food |
| ☐ Welcome people | ☐ Fix things |
| ☐ Call someone | ☐ Provide transportation |
| ☐ Visit someone | ☐ Serve behind the scenes |



Repeated
requests reveal
patterns.



LEVEL 2 ASSESSMENT

Joy and Ministry Focus

1

WHAT GIVES ME JOY?

- ☐ Someone understands God's Word.
- ☐ Someone feels encouraged.
- ☐ Someone receives help.
- ☐ Someone feels welcomed.
- ☐ Someone receives prayer.
- ☐ A lonely person feels cared for.
- ☐ Children learn.
- ☐ Youth grow.
- ☐ A ministry runs smoothly.
- ☐ A problem gets solved.
- ☐ People work together.
- ☐ I can serve quietly.
- ☐ Someone comes closer to Jesus.

2

WHO DO I ENJOY HELPING?

- | | |
|---------------------------------------|--|
| ☐ Children | ☐ New Christians |
| ☐ Teens | ☐ New visitors |
| ☐ Young adults | ☐ Hurting people |
| ☐ Couples | ☐ People needing prayer |
| ☐ Families | ☐ People who don't know Jesus |
| ☐ Seniors | ☐ Anyone who needs help |



HOW I PREFER SERVING

- | | | | |
|-------------------------------------|---|--|---------------------------------------|
| ☐ One-on-one | ☐ Small group | ☐ Large group | ☐ With a team |
| ☐ By myself | ☐ In front of people | ☐ Behind the scenes | ☐ Not sure yet |



LEVEL 3 ASSESSMENT – MINISTRY OPPORTUNITIES & READINESS

Practical Service Options

1 WHAT WOULD I LIKE TO TRY?

- | | |
|--|--|
| ☐ Welcome people | ☐ Children's ministry |
| ☐ Prepare food | ☐ Youth ministry |
| ☐ Set up | ☐ Worship / music |
| ☐ Clean up | ☐ Sound / media |
| ☐ Pray with someone | ☐ Photography / video |
| ☐ Call someone | ☐ Communications |
| ☐ Visit | ☐ Events |
| ☐ Invite friends | ☐ Administration |
| ☐ Outreach | ☐ Transportation |
| ☐ Life Group | ☐ Missions |
| ☐ Host people | ☐ Behind-the-scenes |
| ☐ Bible discussion | ☐ Help me choose |
| ☐ Teaching | |

2 PREPARATION AND LEADERSHIP

- | | |
|--|--|
| ☐ I'm ready now. | ☐ I want to observe first. |
| ☐ I'm eager but need some training. | ☐ I prefer to start small. |
| ☐ I'm interested but not ready yet. | ☐ I need someone to walk with me. |

WHAT WOULD HELP ME GET STARTED?

- | | |
|---|---|
| ☐ Core explanation of the ministry | ☐ Start with a simple task |
| ☐ Training | ☐ Build my confidence |
| ☐ Serve with a partner | ☐ Prayer support |



God doesn't call the qualified. He qualifies the called.

DISCOVERY RESULTS, SERVICE FIT & NEXT STEP

Summary and Commitment

1 MY DISCOVERY RESULTS

1 MY TOP SPIRITUAL GIFT Gift Area: _____
Why I believe this fits me: _____

2 MY SECOND GIFT Gift Area: _____
Why I believe this fits me: _____

3 MY THIRD GIFT Gift Area: _____
Why I believe this fits me: _____

2 WHERE COULD I SERVE?

GIFT CATEGORY			FLCC TEAMS / MINISTRY EXAMPLES
	Helping	→	Hospitality, Setup, Community Service
	Caring	→	Member Care, Follow-Up, Visitation
	Teaching	→	Bible Discussion, Discipleship, Children's Ministry
	Reaching People	→	Outreach, Guest Welcome, Evangelism
	Prayer	→	Prayer Team, Intercession, Altar Prayer
	Organizing/Leading	→	Administration, Events, Team Leadership

3 MY NEXT STEP

☐ I'm ready to serve. ☐ Help me find a place. ☐ I want to observe first. ☐ I want training.



PRAYER OF DEDICATION

*Lord Jesus, thank You for the gifts You have given me.
Help me use them to love and serve others.
Give me wisdom, courage, and a willing heart.
May my life bring glory to You and build Your church.
In Jesus' name, Amen.*

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